

2021 Bylaw Consultation

Amendments will be considered at the Annual General Meeting March 19, 2022

Current Article	Amendment	Rationale
<p>6 Board of Directors 6.1. Composition 6.1.1 The SSA is committed to having a Board comprised of talented and dedicated directors with a diverse mix of experience, expertise, skills and backgrounds that reflects the diverse nature of the environment in which SSA operates.</p>	<p>6 Board of Directors 6.1. Composition 6.1.1 The SSA is committed to having a Board comprised of talented and dedicated directors with a diverse mix of experience, expertise, skills and backgrounds that reflects the diverse nature of the environment in which SSA operates. New article: a) An inclusive and equitable Board welcomes people from all walks of life, of all abilities, professional expertise, sexual orientation, gender identity, race, ethnicity, indigenous status, age, and home address. New article: 6.1.2 Through the annual recruitment, nomination, election and appointment processes, the SSA Board shall consist of up to twelve Directors, with no more than eight (8) Directors of the same gender identity, that individually and collectively, meet the "Qualifications of Directors" requirements of the Saskatchewan, Non-Profit Corporations Act, 1995.</p>	<p>SSA has been a leader in Canada in Board governance, and we now take this important step to be a leader in ensuring we are open and inclusive through our nominations process. We welcome skilled people from all walks of life to contribute on the Board.</p> <p>Aligning with the values of our Everyone's Game – Diversity, Equity and Inclusion strategy we believe that our commitment should be reflected in our bylaws.</p> <p>We ask for member support for this important amendment.</p>
<p>6.2 Election of the Board of Directors 6.2.1 Election of the Directors shall generally proceed in alternate years, with the President and up to five Directors being elected, followed the next year by the</p>	<p>6.2 Election & Appointment of the Board of Directors 6.2.1 Election of the Directors shall generally proceed in alternate years, with the President and up to five Directors being elected, followed the next year by the election of the</p>	<p>In order to ensure that our diversity needs are met it is important that we provide an opportunity for appointments to the Board to meet our gender identity and diversity commitment for individuals that may</p>

<p>election of the Vice-President and up to five Directors.</p>	<p>Vice-President and up to five Directors.</p> <p>a) Confirming our commitment to diversity, equity and inclusion, one new Director position shall be annually appointed (if necessary) by the Board for a two-year term after the Annual General Meeting to support diversity on the Board.</p> <p>b) If the nominations process does not result in candidates to meet the gender identity requirements, open positions will be appointed by the Board.</p>	<p>not become available through the nominations process.</p>
<p>8.1 Committees 8.1.1 The Board of Directors shall establish two types of committees, Standing Committees and Special Committees, whose terms of reference shall be set out in the Governance Policies of the SSA: a) The Standing Committees shall include: i. Audit and Finance ii. Nominations iii. Governance iv. Risk Management b) Special Committees of the Board are established as required to support the work of the Board.</p>	<p>8.1 Committees 8.1.1 The Board of Directors shall establish two types of committees, Standing Committees and Special Committees, whose terms of reference shall be set out in the Governance Policies of the SSA: a) The Standing Committees shall include: i. Audit and Finance ii. Nominations iii. Governance iv. Risk Management b) Special Committees of the Board are established as required to support the work of the Board.</p> <p>New article c) To ensure there is no conflict of loyalty: No director, employee or contracted service provider of the SSA or its Member Organizations or Clubs may be appointed as an SSA Standing Committee member.</p>	<p>This amendment aligns with previously approved conflict of loyalty bylaw Article 6.2.6 for election to the Board and aligns with the Principles of Good Governance required by Canada Soccer.</p> <p>SSA Committee members must put the interests of the Association as a whole before any other commitments. This amendment clarifies that individuals who may be in or perceived to be in a conflict of loyalty are not eligible for appointment as members of SSA Board Standing Committees.</p>

